

## Information pursuant to Art. 13 and Art. 21 of the General Data Protection Regulation (GDPR)

Dear Customer, we inform you below in accordance with Art. 13 DSGVO about the processing of your data and your rights under data protection law.

**Who is responsible for data processing and whom can you contact?** RMP germany GmbH || Schelder Au 1, D-35687 Dillenburg. You can reach our data protection officer at: Thomas Heimhalt, DATENSCHUTZ perfect e.K. [datenschutz@rmp-germany.com.de](mailto:datenschutz@rmp-germany.com.de)

**What do we process the data for and on what legal basis?** The data processing is carried out to conclude and fulfill the contract. The processing of your data is necessary according to Art. 6 para. 1 b) DSGVO for the conclusion and fulfillment of the contract with you. In addition, the data processing is necessary according to Art. 6 (1) f) DSGVO for the protection of our legitimate interests. Our legitimate interests exist in connection with the fulfillment of mutual obligations arising from the contract between us and you. If you have given your consent to this, the data processing will also be carried out for advertising and marketing purposes. You can object to the use for advertising and marketing purposes at any time.

**What types of data do we process?** We process the following categories of data: master data (e.g. name, address, .....), communication data (e.g. telephone number, e-mail address), contract data (e.g. start and end of contract), payment information, if applicable.

**To whom do we transfer your data?** Within our company, access is granted to those departments that need it to fulfill our obligations. As far as necessary for the execution of the contract, we will transfer your data to other service providers, lawyers, if necessary courts, collection agencies and bailiffs. We transmit personal data to third parties only if this is necessary for the processing of the contract, for example, to the credit institution entrusted with processing payments. A further transmission of the data does not take place or only if you have expressly consented to the transmission. Your data will not be passed on to third parties without your express consent, for example for advertising purposes. The operator of this website does not transmit any personal data to IDS (license holder of the Reiss Motivation Profile® in the USA) when creating the Reiss Motivation Profile®. Only the following anonymous data is transmitted to IDS in encrypted form: Test ID, age, gender, country.

**Is data transferred to a third country or to an international organization?** A transfer of your data to a country outside the EU does not take place as a rule. If service providers in a third country are used in the context of order processing, they are obliged to comply with the level of data protection in the EU.

**How long do we store your data?** After the end of the respective contract between us and you, we will check after three years whether we still need your data and whether a deletion is contrary to legal retention obligations.

**Is there an obligation to provide data?** Processing the collected data is necessary for the conclusion and performance of the contract between us and you. If we are not allowed to process the data, we cannot fulfill our contractual obligations to you. We would have to terminate the contract if you should object to the processing of the data. This does not apply if you object only to processing for advertising and marketing purposes.

**What data protection rights do you have?** You have the following rights according to Art. 15 to 22 DSGVO if the legal requirements are met: Right to information, correction, deletion, restriction of processing, data portability. In addition, you have the right to object to processing based on Art. 6 (1) f) DSGVO pursuant to Art. 13 (2) b) in conjunction with Art. 21 DSGVO. In accordance with Art. 77 DSGVO, you have the right to lodge a complaint with the supervisory authority if you consider that processing your personal data is not lawful.

**The address of the supervisory authority responsible for our company is:** The State Commissioner for Data Protection and freedom of information Baden-Württemberg  
P.O. Box 10 29 32, 70025 Stuttgart  
Lautenschlagerstrasse 20, 70173 Stuttgart, Germany  
Phone: 0711/61 55 41 - 0 | Fax: 0711/61 55 41 - 15  
E-mail: [poststelle@fdi.bwl.de](mailto:poststelle@fdi.bwl.de)  
Internet: <http://www.baden-wuerttemberg.datenschutz.de>

**Information about your right to object according to Art. 21 DSGVO:** You have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data concerning you which is carried out on the basis of Art. 6 (1) f) DSGVO (data processing on the basis of the balance of interests). If you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing that override your interests or the processing serves to assert or defend legal claims. You have the right to object to the processing of personal data for advertising purposes at any time. If you object to processing for advertising purposes, we will no longer process your personal data for these purposes.

**The objection shall be sent informally to the following addresses:**  
Email: [datenschutz@rmp-germany.de](mailto:datenschutz@rmp-germany.de)

## RMP germany GmbH